

ALAMEDA COUNTY SHERIFF'S OFFICE DETENTION AND CORRECTIONS POLICY AND PROCEDURE	NUMBER: 3.15	PAGES: 1 of 2
	RELATED ORDERS: ACA 4-ALDF-4C-14, 7E-01 G.O. 3.03 , 3.06 P&P 7.14	
	ISSUED DATE: July 1, 1989	
	REVIEW DATE: September 7, 2016	
	REVISION DATE: September 7, 2016	
CHAPTER: Personnel	SUBJECT: Infectious Disease Control	

Deleted: ¶

- I. **PURPOSE:** To set forth policy and procedure concerning infectious disease control, and prevention from potential exposure to communicable diseases.
- II. **POLICY:** All Detention and Corrections (D&C) Division personnel shall comply with infectious disease precautions and procedures as described herein. This includes all future bulletins, training announcements, courses and orders issued by the Agency.
- III. **DEFINITIONS:**
- A. **PATHOGEN:** Any micro-organism or virus that can cause disease.
 - B. **BLOOD-BORNE:** Any material carried in and by the blood system.
- IV. **PROCEDURE:** During the course of any work assignment, when there may be potential infectious disease exposure, employees shall adhere to the following procedure:
- A. In any instance when blood or any other body fluid splashes into the eyes, nose, mouth or open cut, a human bite breaks the skin, a needle penetrates the skin or any other mucous membrane, there is a potential for infectious disease exposure. Personnel shall immediately contact their supervisor. The supervisor will ensure that personnel contact a physician of their choice for a medical examination.
 - B. The employee's supervisor shall also ensure that an Employer's Report of Occupational Injury or Illness (Form 5020), the employee's written report (Form 5020-E) and a Contagious Disease Contact Report (Form PD-376) are completed. All provisions of General Order [3.03](#), "Occupational Injury/Illness or Other Long-Term Illness," relating to industrial injury or illness is to be complied with.
 - C. If the incident is determined to be a potentially infectious exposure, the employee shall be counseled regarding voluntary, confidential or anonymous blood screening for Human Immunodeficiency Virus (HIV) or other blood-borne pathogens and related medical evaluation. Personnel will be informed of the benefit of an acute HIV antibody test to establish current HIV antibody status, and will also be informed that subsequent disability claims may depend upon this test.

Any continued HIV antibody testing and medical evaluation must also be voluntary; however, it will be strongly recommended to ensure proper medical care is provided. Refer to Policy and Procedure [7.14](#), "Employee Guidelines for Management and Prevention of AIDS."

- D. The results of this test are confidential and only the employee is to have access to this information. If, however, a worker's compensation claim is made, confidentiality is then waived.
- E. Any person infected with HIV or other blood-borne pathogen shall not have a work reassignment based solely on this evidence. If the employee's health condition is such that one would normally be restricted in their duty assignment, it should occur regardless of the presence of HIV or other blood-borne pathogen(s).
- F. Employees can request a HIV antibodies or infectious disease test of an inmate or detainee, pursuant to current law and General Order [3.06](#), "Exposure to Blood and Other Body Fluids."
- G. TYPES OF SHARPS AND FREQUENCY USED, SHARPS INJURY LOG, AND ENGINEERING CONTROLS: The Alameda County Sheriff's Office relies on ***the current medical provider*** to perform the following mandatory functions, as described in their Blood-borne Pathogens Exposure Control Plan.
 - 1. Maintain an effective procedure for gathering information required by the Sharps' Injury log.
 - 2. Maintain an effective procedure for periodic determination of the frequency of use and the types and brands of sharps involved in the exposure incidents documented on the Sharps Injury log.
 - 3. Maintain an effective procedure for identifying currently available engineering controls, and selecting such controls where appropriate, for the procedures performed by employees in their respective work areas or departments.
 - 4. Maintain an effective procedure for documenting patient safety determinations.
- H. EMPLOYEE INVOLVEMENT IN REVIEWING AND UPDATING THE EXPOSURE CONTROL PLAN: All personnel are encouraged to provide input and suggestions to be used in the annual review and update of the Exposure Control Plan. This can be accomplished in several ways, including:
 - 1. Voicing suggestions during the "discussion" period of the annual Blood-borne Pathogen training.
 - 2. Voicing suggestions during the Division and/or Agency Safety Committee meetings.
 - 3. Forwarding suggestions to the Facility Commanding Officer in a memorandum via the Chain of Command.